1	STATE OF IOWA	
2	BOARD OF EDUCATIONAL EXAMINERS	
3	Grimes State Office Building – 400 East 14th Street	
4	Des Moines, Iowa 50319-0147	
5		
6	Minutes	
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1	STATE OF IOWA
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9	·
10	William Hairb ground with a second by Vinn Vinn Chan that the David as into
11	William Haigh moved, with a second by Ying Ying Chen, that the Board go into
12	closed session for the purposes of discussing whether to initiate licensee
13	disciplinary proceedings and discussing the decision to be rendered in a
14	contested case, pursuant to Iowa Code sections 21.5(1)(d) and 21.5(1)(f).
15	MOTION CARRIED UNANIMOUSLY.
16	
17	Ying Ying Chen moved, with a second by William Haigh, that in case number
18	05-32 , In the Matter of: Jeffrey Spencer, the Board accept the Respondent's
19	waiver of hearing and voluntary surrender and that the Board issue an order
20	permanently revoking the Respondent's license with no possibility of
21	reinstatement. Roll call vote: Haigh – yes; Chen – yes; Duehr – yes; Robinson –
22	yes; Seeland – yes; Wellborn – yes; Smith – yes; Aboud – yes; and Jeffrey – yes.
23	MOTION CARRIED UNANIMOUSLY.
24	
25	William Haigh moved, with a second by Ying Ying Chen, that in case number
26	<u>06-35</u> , In the Matter of: Philip David Padilla, the Board accept the Respondent's
27	waiver of hearing and voluntary surrender and that the Board issue an order
28	permanently revoking the Respondent's license with no possibility of
29	reinstatement. Roll call vote: Aboud – yes; Smith – yes; Wellborn – yes; Seeland
30	yes; Robinson – recuse; Duehr – yes; Chen – yes; Haigh – yes; and Jeffrey – yes.
31	MOTION CARRIED.
32	
33	Jacqueline Wellborn moved, with a second by William Haigh, that in ${\color{red} {\bf case}}$
34	number 06-21, In the matter of: Cory Faust, the Board accept the stipulation
35	and settlement submitted by the parties, and issue an Order incorporating the

- agreement of the parties and imposing the agreed-upon sanction. Roll call vote:
- 2 Haigh yes; Chen yes; Duehr yes; Robinson yes; Seeland yes; Wellborn –
- yes; Smith yes; Aboud yes; and Jeffrey yes. **MOTION CARRIED**
- 4 UNANIMOUSLY.

- 6 Ying Ying Chen moved, with a second by Jacqueline Wellborn, that in **case**
- 7 **number 06-27**, In the Matter of: Loren Gardner, the Board find probable cause
- 8 to establish a violation of the following provision of the Code of Professional
- 9 Conduct and Ethics: 282 IAC 25.3(1)(e)(4) and order this case set for hearing.
- 10 Roll call vote: Aboud no; Smith recuse; Wellborn yes; Seeland recuse;
- Robinson no; Duehr yes; Chen yes; Haigh no; and Jeffrey yes.
- 12 **MOTION CARRIED.**

13

- William Haigh moved, with a second by Jacqueline Wellborn, that in **case**
- 15 **number 06-33**, In the Matter of: Annette L. Nichols, the Board find probable
- cause to establish a violation of the following provision of the Code of
- 17 Professional Conduct and Ethics: 282 IAC 25.3(1)(b)(2) and order this case set
- 18 for hearing. Roll call vote: Haigh yes; Chen yes; Duehr yes; Robinson –
- 19 yes; Seeland yes; Wellborn yes; Smith yes; Aboud yes; and Jeffrey yes.
- 20 MOTION CARRIED UNANIMOUSLY.

21

- 22 Jacqueline Wellborn moved, with a second by William Haigh, that in case
- 23 **number 06-37**, In the Matter of: Mickey G. Heath, the Board find probable
- 24 cause to establish a violation of the following provisions of the Code of
- 25 Professional Conduct and Ethics: 282 IAC 25.3(3) and (4)(a), (b), (c), (d), and (e)
- 26 and order this case set for hearing. Roll call vote: Aboud yes; Smith yes;
- 27 Wellborn yes; Seeland yes; Robinson yes; Duehr yes; Chen yes; Haigh –
- yes; and Jeffrey yes. **MOTION CARRIED UNANIMOUSLY.**

- 30 Ying Ying Chen moved, with a second by Jacqueline Wellborn, that in **case**
- number 06-38, In the Matter of: Ian Scott, the Board find probable cause to
- 32 establish a violation of the following provisions of the Code of Professional
- 33 Conduct and Ethics: 282 IAC 25.3(1)(a), (3)(a), and (8)(a) and order this case

- set for hearing. Roll call vote: Haigh yes; Chen yes; Duehr yes; Robinson –
- 2 yes; Seeland yes; Wellborn yes; Smith yes; Aboud yes; and Jeffrey yes.
- 3 MOTION CARRIED UNANIMOUSLY.

- 5 William Haigh moved, with a second by Ying Ying Chen, that in **case number**
- 6 **06-40**, the Board find that the evidence gathered in the investigation, including
- 7 witness statements and the documentary evidence, does not corroborate the
- 8 allegations in the complaint, and that the Board, therefore, lacks probable
- 9 cause to proceed with this matter. Roll call vote: Aboud yes; Smith yes;
- Wellborn yes; Seeland yes; Robinson yes; Duehr yes; Chen yes; Haigh –
- 11 yes; and Jeffrey yes. **MOTION CARRIED UNANIMOUSLY.**

12

- Jacqueline Wellborn moved, with a second by William Haigh, that in case
- 14 **number 06-32**, the Board extend the 180-day deadline for issuance of the final
- decision, due to the need for additional time to conduct a hearing, prepare a
- proposed decision, and review the proposed decision by the Board. **MOTION**
- 17 **CARRIED UNANIMOUSLY.**

18

- 19 Ying Ying Chen moved, with a second by Jacqueline Wellborn, that in **case**
- 20 **number 06-33**, the Board extend the 180-day deadline for issuance of the final
- decision, due to the need for additional time to conduct a hearing, prepare a
- 22 proposed decision, and review the proposed decision by the Board. **MOTION**
- 23 **CARRIED UNANIMOUSLY.**

24

- 25 Jean Seeland moved, with a second by Greg Robinson, to approve the December
- 26 1, 2006, minutes, as distributed. **MOTION CARRIED UNANIMOUSLY.**

- 28 Greg Robinson moved, with a second by Beverly Smith, to adopt and file the
- 29 change to Chapter 20 administrative rules, which eliminates two criteria for
- 30 waiving the requirement of the evaluator endorsement. **MOTION CARRIED**
- 31 UNANIMOUSLY.

- John Aboud moved, with a second by Beverly Smith, to adopt and file the
- 2 change to administrative rules in Chapter 17 that adds renewal requirements
- 3 for the initial administrator license, which are similar to provisions given for the
- 4 initial teaching license. MOTION CARRIED UNANIMOUSLY.

- 6 John Aboud moved, with a second by Jacqueline Wellborn, to adopt and file
- 7 changes to the exceptional learner rules in Chapters 14 and 15 that reflect
- 8 current terminology more accurately by replacing "the handicapped" with
- 9 "individuals with disabilities." MOTION CARRIED UNANIMOUSLY.

10

- William Haigh, with a second by Jacqueline Wellborn, to adopt and file the
- proposed rule in Chapter 14 creating an International Exchange License.
- 13 MOTION CARRIED UNANIMOUSLY.
- John Aboud moved, with a second by William Haigh, to adopt and file
- modifications to Chapters 14 and 15 necessitated by changes to the "two up –
- two down rule." MOTION CARRIED UNANIMOUSLY.

17

- 18 Beverly Smith moved, with a second by Ying Ying Chen, to adopt and file
- 19 changes to Chapters 14 and 22 that incorporate the fees established in subrule
- 20 14.121(1) and eliminate a superfluous date. **MOTION CARRIED**
- 21 UNANIMOUSLY.

22

- 23 Beverly Smith moved, with a second by Greg Robinson, to file under Notice of
- 24 Intended Action, the proposed change to Chapter 14 that would permit a
- 25 paraeducator holding a substitute authorization to work in K-6 special
- 26 education classrooms. MOTION CARRIED UNANIMOUSLY.

- John Aboud moved, with a second by William Haigh, that in PFW 06-15, Ann
- 29 H. McNamara, the Board deny the Petition for Waiver. MOTION CARRIED
- 30 UNANIMOUSLY.

- Jean Seeland moved, with a second by Greg Robinson, that **in PFW 06-16**,
- Vernon J. Rhodes, Jr., the Board grant the Petition for Waiver. **MOTION**
- 3 CARRIED UNANIMOUSLY.

- 5 Greg Robinson moved, with a second by William Haigh, that **in PFW 06-17**,
- 6 Tracy L. Lewandowski, the Board deny the Petition for Waiver. **MOTION**
- 7 CARRIED UNANIMOUSLY.

8

- 9 John Aboud moved, with a second by Jacqueline Wellborn, that **in PFW 06-18**,
- Michael Carey, the Board grant the Petition for Waiver. **MOTION CARRIED**
- 11 UNANIMOUSLY.

12

- John Aboud moved, with a second by Jacqueline Wellborn, that **in PFW 07-01**,
- 14 Carl Ray Kaiser, the Board grant the Petition for Waiver. MOTION CARRIED
- 15 **ON A VOICE VOTE**, with Beverly Smith voting "no."

- John Aboud moved, with a second by Ying Ying Chen, that **in PFW 07-02**,
- Alan R. Sorensen, the Board deny the Petition for Waiver. **MOTION CARRIED**
- 19 UNANIMOUSLY.

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5	
6	Minutes
7	February 1, 2007
8	
9	The Board of Educational Examiners held its monthly meeting on February 1,
10	2007. Board Chair Judy Jeffrey called the meeting to order at 9:33 a.m.
11	Members attending were John Aboud, Ying Ying Chen, Tammy Duehr, William
12	Haigh, Judy Jeffrey, Greg Robinson, Jean Seeland, Beverly Smith and
13	Jacqueline Wellborn. Also in attendance were Dr. George Maurer, Executive
14	Director of the Board; Christie Scase, Assistant Attorney General and legal
15	counsel to the Board; Barbara Hendrickson, Board Secretary; and other
16	visitors. Jeffrey Henderson and Thomas Paulsen were unable to attend the
17	meeting. Ms. Chen and Dr. Robinson were absent from the afternoon session.
18	
19	William Haigh moved, with a second by Ying Ying Chen, that the Board go into
20	closed session for the purposes of discussing whether to initiate licensee
21	disciplinary proceedings and discussing the decision to be rendered in a
22	contested case, pursuant to Iowa Code sections 21.5(1)(d) and 21.5(1)(f).
23	MOTION CARRIED UNANIMOUSLY.
24	
25	The Board reconvened into open session at 10:32 a.m.
26	
27	Ying Ying Chen moved, with a second by William Haigh, that in case number
28	05-32 , In the Matter of: Jeffrey Spencer, the Board accept the Respondent's
29	waiver of hearing and voluntary surrender and that the Board issue an order
30	permanently revoking the Respondent's license with no possibility of
31	reinstatement. Roll call vote: Haigh – yes; Chen – yes; Duehr – yes; Robinson
32	yes; Seeland – yes; Wellborn – yes; Smith – yes; Aboud – yes; and Jeffrey – yes.
33	MOTION CARRIED UNANIMOUSLY.

- In **case number 06-20**, the Board has not received the documentation that was
- 2 expected, and so the case has been tabled for future action.

- 4 William Haigh moved, with a second by Ying Ying Chen, that in **case number**
- 5 **06-35**, In the Matter of: Philip David Padilla, the Board accept the Respondent's
- 6 waiver of hearing and voluntary surrender and that the Board issue an order
- 7 permanently revoking the Respondent's license with no possibility of
- 8 reinstatement. Roll call vote: Aboud yes; Smith yes; Wellborn yes; Seeland –
- 9 yes; Robinson recuse; Duehr yes; Chen yes; Haigh yes; and Jeffrey yes.
- 10 MOTION CARRIED.

11

- Jacqueline Wellborn moved, with a second by William Haigh, that in **case**
- 13 **number 06-21**, In the matter of: Cory Faust, the Board accept the stipulation
- and settlement submitted by the parties, and issue an Order incorporating the
- agreement of the parties and imposing the agreed-upon sanction. Roll call vote:
- Haigh yes; Chen yes; Duehr yes; Robinson yes; Seeland yes; Wellborn –
- yes; Smith yes; Aboud yes; and Jeffrey yes. **MOTION CARRIED**
- 18 UNANIMOUSLY.

19

- 20 Ying Ying Chen moved, with a second by Jacqueline Wellborn, that in case
- 21 **number 06-27**, In the Matter of: Loren Gardner, the Board find probable cause
- 22 to establish a violation of the following provision of the Code of Professional
- 23 Conduct and Ethics: 282 IAC 25.3(1)(e)(4) and order this case set for hearing.
- 24 Roll call vote: Aboud no; Smith recuse; Wellborn yes; Seeland recuse;
- 25 Robinson no; Duehr yes; Chen yes; Haigh no; and Jeffrey yes.
- 26 **MOTION CARRIED.**

- William Haigh moved, with a second by Jacqueline Wellborn, that in **case**
- 29 **number 06-33**, In the Matter of: Annette L. Nichols, the Board find probable
- 30 cause to establish a violation of the following provision of the Code of
- Professional Conduct and Ethics: 282 IAC 25.3(1)(b)(2) and order this case set
- 32 for hearing. Roll call vote: Haigh yes; Chen yes; Duehr yes;

- Robinson yes; Seeland yes; Wellborn yes; Smith yes; Aboud yes; and
- 2 Jeffrey yes. **MOTION CARRIED UNANIMOUSLY.**

- 4 Jacqueline Wellborn moved, with a second by William Haigh, that in **case**
- 5 **number 06-37**, In the Matter of: Mickey G. Heath, the Board find probable
- 6 cause to establish a violation of the following provisions of the Code of
- 7 Professional Conduct and Ethics: 282 IAC 25.3(3) and (4)(a), (b), (c), (d), and (e)
- 8 and order this case set for hearing. Roll call vote: Aboud yes; Smith yes;
- 9 Wellborn yes; Seeland yes; Robinson yes; Duehr yes; Chen yes; Haigh –
- 10 yes; and Jeffrey yes. **MOTION CARRIED UNANIMOUSLY.**

11

- 12 Ying Ying Chen moved, with a second by Jacqueline Wellborn, that in **case**
- 13 **number 06-38**, In the Matter of: Ian Scott, the Board find probable cause to
- establish a violation of the following provisions of the Code of Professional
- 15 Conduct and Ethics: 282 IAC 25.3(1)(a), (3)(a), and (8)(a) and order this case
- set for hearing. Roll call vote: Haigh yes; Chen yes; Duehr yes; Robinson –
- 17 yes; Seeland yes; Wellborn yes; Smith yes; Aboud yes; and Jeffrey yes.
- 18 MOTION CARRIED UNANIMOUSLY.

19

- William Haigh moved, with a second by Ying Ying Chen, that in case number
- 21 **06-40**, the Board find that the evidence gathered in the investigation, including
- 22 witness statements and the documentary evidence, does not corroborate the
- 23 allegations in the complaint, and that the Board, therefore, lacks probable
- cause to proceed with this matter. Roll call vote: Aboud yes; Smith yes;
- 25 Wellborn yes; Seeland yes; Robinson yes; Duehr yes; Chen yes; Haigh –
- yes; and Jeffrey yes. **MOTION CARRIED UNANIMOUSLY.**

- Jacqueline Wellborn moved, with a second by William Haigh, that in **case**
- 29 **number 06-32**, the Board extend the 180-day deadline for issuance of the final
- decision, due to the need for additional time to conduct a hearing, prepare a
- 31 proposed decision, and review the proposed decision by the Board. **MOTION**
- 32 **CARRIED UNANIMOUSLY.**

- 1 Ying Ying Chen moved, with a second by Jacqueline Wellborn, that in **case**
- 2 **number 06-33**, the Board extend the 180-day deadline for issuance of the final
- decision, due to the need for additional time to conduct a hearing, prepare a
- 4 proposed decision, and review the proposed decision by the Board. **MOTION**
- 5 CARRIED UNANIMOUSLY.

- 7 Jean Seeland moved, with a second by Greg Robinson, to approve the December
- 8 1, 2006, minutes, as distributed. **MOTION CARRIED UNANIMOUSLY.**

9

- 10 Board Member Ying Ying Chen reported that her school district will incorporate
- the online ethics course into the induction program. More staff members over
- 12 time will have exposure to the coursework. After previously reporting
- presentation of ethics material to first-year teachers, Tammy Duehr and a
- 14 human resources staff member offered the PowerPoint ethics presentation to
- second-year teachers in their district, both groups numbering over 100 people.
- Plans call to offer the course each year to new teachers. Greg Robinson said he
- is fielding calls from colleagues regarding the evaluator training sequence in
- 18 terms of having to file for an extension. Board Chair Judy Jeffrey congratulated
- 19 John Aboud for having obtained National Board Certification.

20

- 21 Board Chair Judy Jeffrey asked if there were any public comments. There were
- 22 none.

- 24 Executive Director Dr. George Maurer reported on a number of issues:
- 25 1) He made brief reference to the December and January budget reports,
- saying that the Board's financial position right now is very good.
- 27 2) Plans for the meeting of the Teacher Shortage Task Force are moving along
- rapidly. Around 70 participants are expected on February 13. Data packs
- will be sent out the first of next week. Board members, as well as members
- of the State Board of Education, will receive copies of the data. Legislators
- will be very interested in the results of the meeting.
- 32 3) The operating guidelines committee had met the previous day. Board
- members may see the product at the March meeting.

- 1 4) Dr. Maurer highlighted a number of conclusions in the handout of a letter 2 containing the results of an F.B.I. audit evaluating the board office's compliance with respect to criminal history information. 3 4 5) He reviewed another handout, with reference to agenda item 9.b., showing 5 the feedback he received on the states that do and do not permit removal of endorsements from a license: 19 permit some type of removal; 14 do not. 6 7 Board members want to see something crafted for Iowa for their review. 8 9 The Board turned to vote on a number of administrative rules. 10
- It has become increasingly easier for people to enroll in the evaluator class; therefore, several of the criteria for waiving the requirement of the evaluator endorsement have become unnecessary. Greg Robinson moved, with a second by Beverly Smith, to adopt and file the change to Chapter 20 administrative rules, which eliminates two criteria for waiving the requirement of the evaluator endorsement. **MOTION CARRIED UNANIMOUSLY.**
- John Aboud moved, with a second by Beverly Smith, to adopt and file the change to administrative rules in Chapter 17 that adds renewal requirements for the initial administrator license, which are similar to provisions given for the initial teaching license. **MOTION CARRIED UNANIMOUSLY.**
- John Aboud moved, with a second by Jacqueline Wellborn, to adopt and file changes to the exceptional learner rules in Chapters 14 and 15 that reflect current terminology more accurately by replacing "the handicapped" with "individuals with disabilities." **MOTION CARRIED UNANIMOUSLY.**
- There are a growing number of teachers coming to Iowa through international programs, and an International Exchange License would more easily facilitate a transition for teachers participating in such programs by not creating barriers.

 William Haigh, with a second by Jacqueline Wellborn, to adopt and file the proposed rule in Chapter 14 creating an International Exchange License.
- 33 MOTION CARRIED UNANIMOUSLY.

22

1 John Aboud moved, with a second by William Haigh, to adopt and file 2 modifications to Chapters 14 and 15 necessitated by changes to the "two up two down rule." MOTION CARRIED UNANIMOUSLY. 3 4 Beverly Smith moved, with a second by Ying Ying Chen, to adopt and file 5 changes to Chapters 14 and 22 that incorporate the fees established in subrule 6 7 14.121(1) and eliminate a superfluous date. **MOTION CARRIED** 8 UNANIMOUSLY. 9 10 Beverly Smith moved, with a second by Greg Robinson, to file under Notice of 11 Intended Action, the proposed change to Chapter 14 that would permit a paraeducator holding a substitute authorization to work in K-6 special 12 education classrooms. MOTION CARRIED UNANIMOUSLY. 13 14 Ying Ying Chen provided handouts and additional information and perspective 15 16 on the TOEFL (Test of English as a Foreign Language) as a requirement for a proposed rule regarding applicants from foreign institutions and the level of 17 proficiency expected. The Board requested some additional information and 18 19 took no action on the proposed rule at this meeting. 20 21 Ann McNamara holds a Class A license with endorsements for physical education and counseling. She filed a Petition for Waiver because she thought 22 23 a master educator license should have been issued to her in 2000 instead of the 24 standard license. Review of her application history proved otherwise. John 25 Aboud moved, with a second by William Haigh, that in PFW 06-15, Ann H. McNamara, the Board deny the Petition for Waiver. MOTION CARRIED 26 27 UNANIMOUSLY. 28 Vernon Rhodes is enrolled in the M.Ed./Intern program at Kaplan University. 29 He does not have the three hours in computer programming necessary for the 30 31 mathematics endorsement. He wants the requirement waived on the basis of

experience and completion of a course entitled "Computer Math." He served

as a statistician for the US Department of Agriculture, where he worked with a

32

- wide variety of computer programs including limited experience programming in
- 2 SAS (a computer language). He completed an intermediate SAS course in 2002,
- 3 which was not for college credit. Jean Seeland moved, with a second by Greg
- 4 Robinson, that **in PFW 06-16**, Vernon J. Rhodes, Jr., the Board grant the
- 5 Petition for Waiver. MOTION CARRIED UNANIMOUSLY.

- 7 Tracy Lewandowski asked the Board for a waiver to accept her experience and
- 8 training in lieu of the 18 semester hours of college credit in ESL required in
- 9 Iowa. She holds a standard license with endorsements for general elementary,
- 10 prekindergarten-kindergarten, and birth through grade three. She passed the
- 11 Texas Examinations of Educator Standards for ESL and was authorized in
- 12 Texas to teach ESL. Ms. Lewandowski has teaching experience in ESL for one
- 13 year and taught elementary for four years, which included students who were
- second-language learners. She also submitted a certificate of completion of 14
- 15 hours of training in ESL and 12 hours of staff development, as well as her
- passing test scores. Greg Robinson moved, with a second by William Haigh,
- that **in PFW 06-17**, Tracy L. Lewandowski, the Board deny the Petition for
- Waiver. MOTION CARRIED UNANIMOUSLY.

19

- 20 Michael Carey is in the teacher intern program at Kaplan University. He has
- 21 not, however, completed all of the English endorsement requirements. He
- 22 needs to complete a course in oral communication, and he would like this
- course waived on the basis of his experience. Mr. Carey has been a poet-in-
- 24 resident and creativity instructor for 18 years. He authored a teaching manual
- 25 that is endorsed by the National Council of Teachers of English and the
- 26 American Library Association. In his waiver he also listed numerous speaking
- events. John Aboud moved, with a second by Jacqueline Wellborn, that **in PFW**
- 28 **06-18**, Michael Carey, the Board grant the Petition for Waiver. **MOTION**
- 29 CARRIED UNANIMOUSLY.

- 31 Carl Ray Kaiser's alternative program that he completed was not offered for
- 32 college credit, and thus he must complete the entire professional education core
- for college credit. He wishes to waive the requirement for college credit.

- 1 He holds an exchange license with endorsements for general business, all
- 2 science, and mathematics. John Aboud moved, with a second by Jacqueline
- Wellborn, that **in PFW 07-01**, Carl Ray Kaiser, the Board grant the Petition for
- 4 Waiver. **MOTION CARRIED ON A VOICE VOTE**, with Beverly Smith voting
- 5 "no."

- 7 Alan Sorensen holds a standard license with the endorsement for K-12
- 8 coaching, secondary agriculture, and secondary agriscience-agribusiness. He
- 9 has not completed the methods class required to add the biology and physical
- education endorsements and he wishes to waive the student teaching
- requirement, a statutory requirement, which cannot be waived. Unless he
- wants to add the elementary physical education endorsement, student teaching
- is not required to add the secondary physical education endorsement. Mr.
- 14 Sorensen believes that his methods class for agriculture would be sufficient for
- the methods of teaching science and that his coaching experience should suffice
- for the methods of teaching physical education. John Aboud moved, with a
- second by Ying Ying Chen, that **in PFW 07-02**, Alan R. Sorensen, the Board
- deny the Petition for Waiver. MOTION CARRIED UNANIMOUSLY.

19

- 20 The Board exchanged feedback on the legislative reception held that morning
- 21 prior to the board meeting. Board members thought the experience positive
- and made a few suggestions. The reception next year will again be held in the
- 23 morning.

24

25 The Board recessed for lunch at 11:41 a.m. and reconvened at 12:35 p.m.

26

- 27 Dr. Troyce Fischer of Iowa State University and Dr. Brad Buck of Waukee CSD
- 28 gave a presentation on the Wallace Report on Leadership Standards, with the
- 29 objective of a coherent system of leadership development tied to the six Iowa
- 30 Standards for School Leaders.

- 32 There being no further business, Board Chair Judy Jeffrey adjourned the
- 33 meeting at 12:53 p.m.